

North Fayette Valley SPA Negotiated Agreement



FY 2024
FY 2025

Proud to Be

NORTH FAYETTE VALLEY



March 21, 2023

**ARTICLE I
WAGES**

A. HIRING BASE

	Paras	Food Service	Custodian	Secretary	Bus Driver
FY24	13.55	13.10	14.35	14.05	37.25
FY25	14.35	13.90	15.15	14.85	38.25

Bus Route differentials and misc. trips

Hills	Miles>22	Capacity>66	Wheel Ch./trip
\$0.06 per rt	\$0.01 per mi per rt	\$0.06 per rt	\$80 per month
Shuttle Trips (between buildings during regular school hours)	Activity Shuttles (after regular school activities/practices)	Extra Trips (field trips, activities)	SpEd Van/Car
FY 24- \$15.70/rt FY 25- \$16.35/rt	FY 24- \$24.05/rt FY 25- \$25.05/rt	FY 24- \$17/hr FY 25- \$18/hr	FY 24- \$15.70/hr FY 25- \$16.35/hr
*Teachers or coaches who drive yellow school bus for their own field trips or activities will only be paid additional for drive time - not supervision during the activity/field trip. *Bus drivers all receive the base pay. Increases will be based on annual settlements.			

B. METHOD OF PAYMENT

Each unit member shall be paid in twelve (12) equal installments on the fifteenth (15th) of each month through direct deposit. Direct deposit slips will be sent via school email and can also be accessible through Web Link. Staff members will be paid and shall receive direct deposit slips on the week's last previous work day when a pay date falls on a holiday or weekend.

Appendix

Agreed to Items

- 186 days for cooks, 185 days for paras, and 184 days for bus drivers
- \$675 per month allotted for health insurance
- \$20,000 term life policy and long-term disability
- Secretaries will receive \$6 per day for sub-calling and \$2 per time for bank errands
- Custodians will receive \$10 per month for cell phone use
- Bus drivers will be paid \$75 for mandatory DOT physicals
- 225-day Secretaries will receive 5 vacation days
- 3 personal days – with restrictions consistent with certified staff personal days
- Paid lunches for all staff (20 minutes)

**ARTICLE II
DURATION**

This agreement shall be effective as of July 1, 2023, and shall continue in effect until June 30, 2025.

WAGE SETTLEMENT

2023/24 – A 4.5% increase to the total wage package equaling \$.80

2024/25 – A 4.0% increase to the total wage package equaling \$.80

SIGNATURE CLAUSE

In witness whereof, the parties hereto have caused this agreement to be signed by respective Presidents, attested by their respective chief negotiators, and their signatures and dates placed thereon.

NFV SUPPORT PERSONNEL ASSOCIATION

BY Lisa Schneider 4/21/23
President Date

BY Kathy Peter 4/21/23
Chief Negotiator Date

**NFV COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION**

BY Emily Kahn 4-10-23
President Date

BY Joe Lipp 4-21-23
Chief Negotiator Date